



Clinical Director

Job Description

Located in Boise, Idaho, The Healthy Foundations Family Program® (HFFP) is a part of a growing organization dedicated to helping kids and their families who are suffering from mental health disorders, trauma, and behavioral issues. Healthy Foundations® is a community-based organization that provides the HFFP as part of the Intensive Home and Community Based Services (IHCBS) of Optum Idaho. The HFFP is an evidence-based treatment for children with severe emotional, behavioral, or mental health problems and addresses multiple variables causing issues in the home and the community. This is an intensive 90-day program for youth to remain in their homes while building safer and healthier family interactions and relationships. It is our goal to support parents with the tools they need to safely manage their children in their home and in the community by providing skill-based interventions to the parents so that they can restore child-parent relationships, manage their child's behaviors, and build greater resiliency in their kids. We help parents to create safety, build hope, and increase their parenting confidence in building a bridge to their best family possible.

Come make a difference in the Treasure Valley area and surrounding communities as a lead management member of our treatment team.

The primary responsibility of the Clinical Director (CD) is to provide clinical leadership and facilitate the HFFP. The CD will be trained and certified in HFFP and will be under the direct supervision of the executive team. The position will work to ensure program integrity, provide consultation and staffing for other team members, as well as be part of Healthy Foundations continued growth and development.

Must Haves:

- Master's or doctoral degree in mental health or behavioral health disciplines with a minimum of 2 years post grad experience. An active, unrestricted mental health license is required.
- Ability to provide supervision.
- Ability to prioritize and multitask with exceptional time management or organizational skills for overseeing the HFFP and the in-home team members.

- Enthusiasm and passion for working with people, and especially the desire to help kids by improving their relationships in the home through home-based services.
- Pass a criminal background check, reference checks, and have a valid driver's license.
- Ability to competently deliver stellar clinical skills with an ability to teach others to use the skills and implement them in their work and daily lives.
- Ability to do Handle with Care® training (a safety program utilized by HF that requires you are able to stand, walk, sit, kneel, and stoop).

Primary Responsibilities:

- You will work directly with the HF executive team in providing support, implementing, and training to the HFFP team of counselors, in-home workers, or interns. This may include supervision of interns, weekly staffings, and quarterly reviews.
- Carry a small caseload of families that are in the 90 day program (1-2 families).
- Promote HFFP by bringing awareness to the community in regards to our services. This may include giving presentations, talking to other agencies, professionals, or boards.
- Recruit and hire clinicians, interns, or bachelor level family coaches (in-home workers)
- Work with other clinicians in our sister agencies that provide the HFFP and/or help us find more to implement the HFFP.

Job Type: full time—in our office, or from home and in the community

Compensation:

- \$72,000/yr starting—dependent on licensure, experience, and completed certification.
- Ability to increase salary as the program is expanded throughout the state.

Full-time benefits include:

- FT benefits package
- PTO
- Ability to work from home